



Program Benefits

For Organizations



Organizations receive structured support to maintain stability during transitions, engage in peer learning to exchange insights and best practices, align leadership changes with mission and values, and build long-term resilience for sustained impact.

For Leaders



Outgoing executives receive support to navigate transitions, reflect on their legacy, and prepare the organization for change. Board chairs gain strategies to strengthen governance, manage uncertainty, and guide succession. Incoming executives benefit from mentorship, guidance, and peer networks to build credibility, establish trust, and step confidently into their role.



"The benefits our Board Chair and I got from the guest speakers, and particularly the peer support and sharing of stories and resources, informed and eased the arduous process of passing the leadership torch, and, by extension, made it easier and better for our staff, stakeholders and funders."

Jonathan Zeichner

Executive Transition Consultant

Former CEO, A Place Called Home

2021-22 NSI Executive Transition Fund Grantee

Learn More



www.coroca.org/programs/next



**NONPROFIT EXECUTIVE
TRANSITION PROGRAM**
NONPROFIT SUSTAINABILITY INITIATIVE

**Empowering leaders,
preserving legacies, and
strengthening organizations**

Ideal Organizations

- ✓ Are undergoing a founder or long-tenured (7+ years) executive transition, with the executive's departure occurring 8 to 12 months from the start of the program.
- ✓ Employ full-time staff who will be directly impacted by the transition.
- ✓ Anchor their transition planning in organizational values that reflect the voices of the community served.
- ✓ Are navigating complex transitions, such as hiring or promoting a first-time nonprofit executive, shifting to a co-executive or shared leadership model, experiencing transition alongside significant organizational growth, or considering both internal and external candidates.

NSI provides a \$5,000 stipend to each selected organization, and offers limited Executive Transition Fund grants to support leadership transitions, planning, and implementation.

Program Components

Cohort-wide sessions: Brings all peer groups together for facilitated workshops, panels, and shared learning across organizations.

Peer learning groups: Participate in tailored circles for outgoing executives, board members, and incoming leaders to exchange strategies and feedback.

Coaching and mentorship: Access coaching and mentor opportunities to navigate transitions with confidence.

Asynchronous learning: Tap into curated readings, templates, and reflection tools for flexible, ongoing learning.

Benefits of Coro and NSI Training

Coro and NSI bring decades of expertise in leadership development and executive transition, blending values-driven decision-making with practical tools.



Experiential & Immersive

Hands-on workshops, peer learning circles, and coaching equip leaders to practice adaptive leadership and navigate transitions in real-time.



Peer-Based

Cohort and peer group sessions connect outgoing executives, incoming leaders, and Board members to share insights, test strategies, and build networks.



The Impact

Participants gain the confidence, guidance, and networks needed to manage leadership change while strengthening long-term resilience.

Learn More



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